

Health & Safety Policy

Scope

This policy identifies our collective commitment in respect of Health and Safety, it is applicable to our whole business where it should be communicated and its intention implemented by all.

We provide our employees with the knowledge, skills and training to adhere to this policy and verify this adherence through internal and external audits.

Policy Statement

At UDG Healthcare we firmly believe that people are our most important resource. We strive to ensure that everyone who works for or with us benefits from our commitment to health, safety, and employee

support. We foster a culture where health and safety excellence is valued, healthy lifestyles are encouraged and the importance of engagement with our employees, customers, and key stakeholders is realised. We believe this engagement helps us learn, increases our transparency, and forges important relationships.

It is our policy that our organisation throughout the world will comply fully with all relevant Health & Safety laws and will ensure as far as is reasonably practicable the safety, health and welfare of our employees, and any others who may be affected by our activities.

We follow established policies and procedures, manage our risks and drive continual improvement to create safe and compliant workplaces.

We do this by focussing on:



People

- Stakeholder engagement
- Employee wellbeing
- Education, awareness, and training
- Control of contractors



Place

- Applicable legislation and regulation
- Global location requirements
- New markets integration
- Cultural developments



Performance

- Performance KPI's
- Audit
- Policies and procedures
- Programmes of improvement

Leadership Statement

Every day we improve the lives of thousands of patients around the world, thanks to powerful partnerships with healthcare providers, manufacturers and government agencies.

Our employees are fundamental in this delivery of care and the safety and wellbeing of all our employees is one of our primary concerns.

This commitment and policy is supported by the UDG Board, UDG, Ashfield, Aquilant and Sharp Divisional management and is one of my own personal priorities for our company.

Brendan McAtamney
CEO UDG Healthcare

